

Just for Kidz CCTV Policy

Just for Kidz Nursery operates a CCTV scheme within the Nursery environment and the aim is to provide a safer and more secure environment for the benefit of children, parents and staff.

Images are monitored, recorded and used in strict accordance with this policy.

The Nursery Owner (Zerina Deen), Directors (Mitra Ashab and Parisa Ashab) and Nursery Managers are responsible for the operation of the system and for ensuring compliance with this policy and are the named Data Controlling Officers.

Data Protection Act 1998:

C.C.T.V. digital images, if they show a recognizable person, are Personal Data and are covered by the Data Protection Act.

The CCTV system

CCTV is provided in the following locations:

- Entrance route into the building
- Reception area / main corridor
- All nursery classroom area

No Cameras are placed in any toilet or nappy changing areas where by children will may not be fully clothed.

Although every effort has been made to ensure maximum effectiveness of the CCTV system we cannot guarantee that CCTV will detect every incident taking place within the area of coverage.

Our aim

CCTV has been installed to ensure the safety of children in our care, and helping to ensure the safety of all staff, parents/ carers and visitors.

We will monitor the system to:

- Provide security and safety for children, parents and staff
- Provide security of our premises and equipment
- Provide opportunities for staff training

It is recognized that images are sensitive material and subject to the Data Protection Act 1998; the Director, Secretary and Nursery Manager is

responsible for ensuring day to day compliance with the Act. All tapes will be handled in strict accordance with this policy.

Recording

Digital recordings are made using a hard drive operating in real time mode.

Access to images

Access to images will be restricted to the Nursery Owner, Directors and managers.

Disclosure of recorded material to third parties is limited to the following authorities:

- Law enforcement agencies where images recorded would assist in a criminal enquiry and/or the prevention of terrorism and disorder
- Prosecution agencies
- People whose images have been recorded and retained unless disclosure to the individual would prejudice criminal enquiries or criminal proceedings.
- Emergency services in connection with the investigation of an accident.
- Independent and ultimate decision will be of Zerina Deen for investigations escalated above management level.
- The CCTV System is a localized system and for internal use only. No images will ever be broadcasted or streamed over the internet to the parents or anyone else.
- In rare occasions, Managers or senior staff may request a private viewing of saved footage. This may only be as part of an investigation into an accident or incident that occurred in our setting.
- We have also done the necessary registration with Information Commissioner Office for data protection regarding the usage of C.C.T.V.
- Anyone who believes that they have been filmed by C.C.T.V. can ask to see a copy of the data, subject to guidelines covered by the Data Protection Act. They do not have the right of instant access, and can write to the Management for access. The Director/ Nursery Manager will then arrange for viewing of the images and subsequent discussion of content.

The Data Protection Act gives the Nursery Manager the right to refuse a written request where such access could prejudice a criminal investigation or impede the apprehension or prosecution of offenders. If they decide to refuse the request, all reasons will be fully documented and the subject will be informed.